

The mission of the Leibniz Centre for Agricultural Landscape Research (ZALF) as a nationally and internationally active research institute is to deliver solutions for an ecologically, economically and socially sustainable agriculture – together with society. ZALF is a member of the Leibniz Association and is located in Müncheberg (approx. 35 minutes by regional train from Berlin-Lichtenberg). It also maintains a research station with further locations in Dedelow and Paulinenaue.

The ZALF project Prep-LL aims to establish the basis for a regional network of living labs (LL) to support co-innovation and transformation for sustainable agricultural landscapes. In establishing the network of living labs, the project will develop recommendations on the required data and knowledge infrastructure needed for its implementation. The existing ZALF crop diversification on-farm experiment *patchCROP* will serve as a specific nucleus case for one LL within a set of at least three pilot cases.

Within this project we are pleased to announce a position starting at the earliest possible date for a

**Postdoctoral researcher for  
Design of Stakeholder Interaction in Living Labs in Agricultural Landscapes (m/f/d)  
[Reference N° 70-2021]**

**Your tasks:**

- Development of a framework for organizing stakeholder interaction processes for a LL in agricultural landscapes, adhering to the transdisciplinary research in the lab, in collaboration with a position on participatory modelling
- Analysis, maintenance and expansion of existing regional stakeholder networks, based on interests, norms and resources as well as on ongoing regional and local development processes
- Organization of suitable events (workshops, etc.) to ensure stakeholder involvement in the conceptual design of the LL and network, iterative joint specification of real-world problem and co-design of related research and innovation activities in the up to three LL pilots.
- Building and strengthening of sustainable network structures as a basis for long-running cooperation opportunities
- Publication of respective journal paper(s) and internal reports

**Your qualifications:**

- Academic background in social sciences plus interdisciplinary background or proven experience in agricultural or environmental science, additional background in spatial sciences is an advantage
- Proven experience in transdisciplinary and or transformative research and participatory approaches
- Proven experiences in approaches for stakeholder analysis, network analysis, participatory approaches (design and methods)
- Proven knowledge and experience in transdisciplinary and / or transformative research and project management
- Experience in local and regional development processes
- High motivation to work in an interdisciplinary team and for direct interactions with local stakeholders; openness for transdisciplinary constellations
- Fluency in German language (level C2), very good command of the English language
- German driving licence

**What we offer:**

The project is led by Prof. Frank Ewert and supported by the directorate. The position will be allocated in the working group *Co-Design of Change and Innovation* of the *Research Area 2*. The successful candidate will closely collaborate with other working groups particularly *Ecosystem Service Governance*. ZALF will further ensure that all Prep-LL team-members can closely work together.

The successful candidate will be offered a full-time contract. It is generally possible to work in the position on a part-time basis. Salary will follow the guidelines for public employees according to the German TV-L level of E13, including special annual payment. The position is initially limited to 3 years until 31<sup>st</sup> Aug. 2024. An extension with a second project phase is aspired. The working place is in Müncheberg near Berlin, Germany. Mobile work of max. 40% of monthly working time is possible given reconciliation with project requirements. ZALF offers individual options for career development such as financial support for trainings and coaching as well as variable options to access scientific resources.

ZALF is an equal opportunities employer (audit berufundfamilie® certificate) and specifically encourages female scientists to apply. Applications of disabled applicants with equal qualifications will be favoured.

**Application and candidate selection**

Application documents should include a cover letter addressing your fit to the position, a comprehensive CV, proof of qualification and certificates, contacts for reference (no reference letters required). Please send your application as a single PDF file (max. 5 MB; packed PDF documents, archive files like zip, rar etc. Word documents cannot be processed and therefore cannot be considered!) to [Bewerbungen@zalf.de](mailto:Bewerbungen@zalf.de), stating the reference number 70-2021. The deadline for applications is **20<sup>th</sup> Oct 2021**.

If you have any questions regarding this position, please contact Katharina Brüser ([brueser@zalf.de](mailto:brueser@zalf.de), Tel. +49 (0) 33432/82-4092) or apl. Prof. Thomas Weith ([thomas.weith@zalf.de](mailto:thomas.weith@zalf.de), - 124).

For cost reasons, any application documents can only be returned if an adequately stamped envelope is attached.

If you apply, we collect and process your personal data in accordance with Articles 5 and 6 of the EU GDPR only for the processing of your application and for purposes that result from possible future employment with the ZALF. Your data will be deleted after six months.

You can find further information at: [www.zalf.de/en/ueber\\_uns/Pages/Datenschutzerklaerung.aspx](http://www.zalf.de/en/ueber_uns/Pages/Datenschutzerklaerung.aspx)